

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2024-2025**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	16.57	20.30	23.70	27.56
2	16.88	20.77	24.16	28.15
3	17.27	21.24	24.64	28.73
4	17.60	21.71	25.10	29.31
5	17.97	22.17	25.57	29.91
6	18.32	22.65	26.04	30.50
7	18.67	23.11	26.52	31.07
8	19.04	23.60	26.98	31.68
9	19.37	24.04	27.46	32.25
10	19.72	24.52	28.04	32.84
11	20.30	25.10	28.60	33.42
12	20.90	25.68	29.19	33.99
13	21.47	26.29	29.81	34.60
14	22.06	26.85	30.38	35.17
15	22.65	27.46	30.95	35.75
16	23.24	28.04	31.54	36.34
17	23.82	28.60	32.12	36.93
18	24.42	29.16	32.72	37.50
19	25.00	29.75	33.30	38.09
20	25.59	30.34	33.89	38.67

New employees may be placed on the schedule from Step 1-15 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour